

AGENDA

REGULAR MEETING OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD

March 10, 2026 - 05:00 PM

Council Chambers, 1015 Cultural Park Boulevard, Cape Coral, FL 33990

1. CALL TO ORDER
 - a. Chair Jackson
2. MOMENT OF SILENCE
 - a. Chair Jackson
3. PLEDGE OF ALLEGIANCE
 - a. Chair Jackson
4. ROLL CALL
 - a. Members Atisele, Jackson, Katine, Kilraine, Michaels, and Santos
 - b. Parent Representatives Heuglin/OHS, Schade/OMS, Gibson/OES, and Rouzeau/OEN
5. STUDENT/STAFF RECOGNITIONS
 - a. Staff Recognition - Jack Concannon, OHS Educator - FLDOE Civics Immersion Workshop
 - b. Student Recognition – Winners of The Aspiring Authors Contest 2026; Read

Across America 2026

6. APPROVAL OF MINUTES

- a. Request for Approval of Charter School Authority Governing Board Regular Meeting Minutes on February 10, 2026.

7. CHANGES TO AGENDA / ADOPTION OF AGENDA

8. CITIZENS INPUT TIME

A maximum of 45 minutes is set for input of citizens on matters concerning the Charter School Authority Governing Board; 3 minutes per individual.

9. CONSENT AGENDA

- a. CSA Resolution 3-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Amended School District of Lee County, Florida Instructional Calendars for the School Years 2026-2027 and 2027-2028 to Include Additional Days for Educator Professional Development for the City of Cape Coral Oasis Charter Schools; Providing for an Effective Date.

- b. CSA Resolution 10-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Regular Meeting Calendar Beginning August 18, 2026 Through June 22, 2027; Providing for an Effective Date.

- c. CSA Resolution 13-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving Revised Board Policies in Compliance with Current Changes in Related Rules, Regulations, and Statutes; Providing for an Effective Date.

- d. CSA Resolution 14-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Authorizing an Annual Add-Pay to Staff the [REDACTED] System for a Total Estimated Annual Add-Pay Amount of \$35,140; Providing for an Effective Date.

10. UNFINISHED BUSINESS - None

11. NEW BUSINESS

- a. CSA Resolution 12-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Reclassification of One Paraprofessional II Position to One Interventionist Teacher Position; Providing for an Effective Date.

12. SUPERINTENDENT REPORT

- a. Jacqueline Collins, Superintendent
- b. CSA Mental Health Team Conference Report
- c. Cape Coral Youth Council Mental Health Student Survey

13. CITY MANAGER REPORT

- a. Mark Mason, Assistant City Manager

14. COUNCILMEMBER REPORT

- a. Councilmember Joe Kilraine, District 5

15. CHAIR REPORT

- a. Kristifer Jackson, Chair

16. FOUNDATION REPORT

- a. Gary Cerny, President, Cape Coral Municipal Charter Schools Foundation

17. STAFF REPORT

- a. Donnie Hopper, Principal, Oasis Middle School

18. REPORTS OF BOARD MEMBERS AND COMMENTS

19. TIME AND PLACE OF FUTURE MEETING

- a. A Charter School Governing Board meeting is scheduled for Tuesday, April 14, 2026, beginning at 5:00 p.m. in Council Chambers.

20. MOTION TO ADJOURN

Members of the audience who address the Board/Commission/Committee shall step up to the speaker's lectern and give his/her full name, address and whom he/she represents. Proper decorum shall be maintained at all times. Any audience member who is boisterous or disruptive in any manner to the conduct of this meeting shall be asked to leave or be escorted from the meeting room.

In accordance with the Americans with Disabilities Act and Florida Statutes 286.26, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk whose office is located at City Hall, 1015 Cultural Park Boulevard, Florida; telephone number is 1239-574-0411, at least forty-eight (48) hours prior to the meeting for assistance. If hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8700 (v) for assistance.

In accordance with Florida Statute 286.0105: any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

Staff Recognition - Jack Concannon, OHS Educator - FLDOE Civics Immersion Workshop

Summary:

Requested Action: Informational Only

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

Student Recognition – Winners of The Aspiring Authors Contest 2026; Read Across America 2026

Summary:

Requested Action: Informational Only

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary



Meeting Type Charter School Authority Governing Board –
Regular Meeting
Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

Request for Approval of Charter School Authority Governing Board Regular Meeting Minutes on February 10, 2026.

Summary:

Requested Action: Approve or Deny

Additional Information:

Meeting Minutes presented for review and approval.

Strategic Plan Alignment:

Is this a strategic decision? Yes

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary

**MINUTES FOR THE REGULAR MEETING OF THE CAPE CORAL
CHARTER SCHOOL AUTHORITY GOVERNING BOARD**

February 10, 2026

Council Chambers

5:00 p.m.

Meeting called to order by Chair Jackson at 5:01 p.m.

MOMENT OF SILENCE – Chair Jackson

PLEDGE OF ALLEGIANCE – Chair Jackson and Color Guard

Roll Call: Members Atisele, Jackson, Katine, Michaels, and Santos were present. Member Kilraine was excused.

Parent Representatives: Heuglin/OHS, Schade/OMS, and Rouzeau/OEN were present. Gibson/OES was excused.

Also Present:

Jacquelin Collins, Superintendent
Kristie Belesiotis, CSA HR Manager
Donnie Hopper, Principal, OMS
MaryBeth Grecsek, Principal, OES
Kevin Brown, Principal, OEN
Amy Pawloski, OMS Educator
Mary Ossichak, CSA Food Services Manager
Kathleen Paul-Evans, CSAGB Meetings Coordinator
Mark Mason, Assistant City Manager
Mark Moriarty, Assistant City Attorney
Crystal Feast, Financial Services Director
Jennifer Koehn, Assistant Accounting Manager
Agnes Sikora, Senior Accountant
Rory Alvarez, Public Works Facilities Manager

STUDENT/STAFF RECOGNITIONS

**1SG Michael Brown Sr. and members of the Oasis High School JROTC Shark
Battalion Cyber Patriots**

1SG Michael Brown Sr. and members of the Oasis High School JROTC Shark Battalion CyberPatriots approached the podium and informed of the following:

- CyberPatriot is the National Youth Cyber Competition created by the Air and Space Forces Association encouraging careers in cybersecurity

- Goal is to harden virtual operating systems and solve network security problems within a four-hour period
- Competition results since they began participating in the program seven years ago: they placed first in Lee County all seven years, and first in the State Competition the last four years

He introduced Suzanne Greco, Commander and Executive Officer, and Blaise Spinnler who presented the following slides:

- OHS CyberPatriot
- Windows, Linux, and Cisco
- Photos of the Shark Battalion

Discussion held regarding:

- Ethical hacking and cyber defense
- Participation in the program for seven years
- Placed first in Lee County and fourth in State Competitions for the past seven years
- Kudos for experienced students helping new students
- Competition exists beyond the State level – Nationals

APPROVAL OF MINUTES

Request for Approval of Charter School Authority Governing Board Regular Meeting
Minutes on Tuesday, January 13, 2026

Member Santos moved, seconded by Vice Chair Atisele, to approve the minutes (for the Charter School Authority Governing Board Regular Meeting held on January 13, 2026). Voice Poll: All "Ayes." Motion carried.

CHANGES TO AGENDA/ADOPTION OF AGENDA

Chair Jackson requested adding 10.a. to Unfinished Business for the Oasis Growth and Enrollment Strategy Committee and approve the balance of agenda as presented.

***MOTION made by Member Katine to approve changes to the Agenda as amended:
Add 10.a. Unfinished Business
MOTION SECOND by Member Santos
APPROVED, Unanimous***

CITIZENS INPUT TIME

No Speakers.

One Ecomment was received and read into the record regarding CSA Resolution 8-26.

CONSENT AGENDA

Chair Jackson asked if anyone wanted to pull any items for further discussion. There were none. Chair Jackson then pulled Item 9.c., CSA Resolution 7-26, for correction and approval due to a scrivener's error. It should reflect school year 2025-2026, not school year 2026-2027.

Assistant City Attorney Moriarty noted if there was no objection, it could be done. ***There were no objections.***

Member Michaels moved, seconded by Vice Chair Atisele, to approve the Consent Agenda, as amended (CSA Resolution 7-26). Voice poll: All "ayes." Motion carried.

9.a. CSA Resolution 5-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, acknowledging the status of certain instructional personnel and the notice required to parents and guardians as set forth in Section 1012.42 of the Florida Statutes; providing for an effective date.

APPROVED

9.b. CSA Resolution 6-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, accepting grant funding in the amount of \$711 from 7-Eleven Cares Foundation, through project A-Game, for Oasis Elementary North; authorizing the Superintendent to implement and manage all grant supported activities and to follow all reporting requirements; providing for an effective date.

APPROVED

9.c. CSA Resolution 7-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, approving the personnel recommendations for the 2026-2027 school year for Oasis Charter Schools to include new hires, re-hires, promotions, transfers, demotions, and re-classifications; providing for an effective date.

APPROVED with correction to scrivener's error.

9.d. CSA Resolution 8-26

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, approving the implementation of the class size reduction compliance plan following maximum class size standards pursuant to Section 1003.03, F.S., for Oasis Middle School Charter School; providing for an effective date.

APPROVED

UNFINISHED BUSINESS

Oasis Growth and Enrollment Strategy Committee (Item 10.a. added)

Superintendent Collins explained the following:

- Recommended, at this point, the initial research committee should be limited to core subject matter experts
- Recommended the following to be included in the committee: Superintendent of Schools, a Facility Manager, a Finance Manager, and Assistant City Manager Mason
- Each of these roles brings specialized expertise tied directly to expansion planning: technical knowledge of capital planning, financial modeling, debt structure, infrastructure and long-term operation impact
- Governing Board Members are not primary subject experts and could be brought in once initial findings are expressed
- At that stage findings can be presented for broader stakeholder review to ensure that expertise driven groundwork and inclusive decision making has been done

Chair Jackson commented:

- This needs to be addressed now as they are likely to be long-term assignments.
- It would be prudent to have the experts get the groundwork done
- Primary goal is to provide the Board with viable options for future expansion
- Scope of research: authorized to study infrastructure and consider “out of the box” options

Superintendent Collins explained the following:

- Upcoming debt needs to be considered – preferred Mark Mason discuss
- What does reduced enrollment look like for our budget?
- How does it affect FEFP and incoming revenues?
- Nicole Reitler as the Finance person
- Someone from Facilities who understands the process, Rory Alvarez
- Restructuring existing space and accommodating existing students, scheduling being offered, existing buildings – that would be her forte
- Limit it to this group to gather the research
- Once basic information is collected, that would be the time to expand the Committee to analyze the information

Vice Chair Atisele concurred with the Superintendent but wondered if we have an enrollment specialist and should that person be involved.

Superintendent Collins noted that is sublevel basic data and they have that already.

Member Santos asked about sales tax dollars coming to the system and how it affects debt.

Superintendent Collins responded they have a general understanding of what that would involve, but factors such as the cost of the football field and lease payment, along with other factors, must be identified to determine the financial impact.

Member Michaels asked the Assistant City Attorney if the Governing Board needed to approve and vote on the creation of this committee.

Assistant City Attorney Moriarty would weigh in on this after more discussion.

Chair Jackson noted it could go either way; we could give direction to City Staff and the Superintendent to gather information without formally having a committee. Then we could have a committee formed after that or have a subcommittee that would morph into a different committee.

Member Michaels supported having the four individuals mentioned earlier be the Committee and expand later, if needed.

Discussion was held regarding whether a formal committee was needed.

Assistant City Attorney Moriarty suggested calling for a motion to direct the Superintendent to proceed as she has requested or draft a Resolution to form a formal committee amongst the Board Members. Per the discussion, he suggested the motion might be to direct Staff to proceed as requested or to formulate a more formalized item such as a Resolution.

Member Michaels suggested those four members gather information from any sources they choose and expressed a preference not to adopt a Resolution that might later need to be amended.

Member Santos concurred with Member Michaels. Let them do groundwork and bring findings to the Board and go from there.

Chair Jackson suggested a time limit to report back with information to the Board. He entertained a motion to direct the Superintendent and City Staff to form an informal group to study the enrollment and strategy of Oasis with a date to be determined with regular updates as they go through the process.

Superintendent Collins responded that they could provide an update on the research.

Chair Jackson asked Mr. Mason to provide his comment.

Assistant City Manager Mason responded Nicole Reitler would be on the committee.

Member Michaels moved, seconded by Vice Chair Atisele, to direct Superintendent Collins to gather the information from the parties that she suggested to provide information back to the Board on a regular cadence, and they can determine committee members formally. Voice poll: All “Ayes.” Motion carried.

NEW BUSINESS – None

SUPERINTENDENT REPORT
Jacquelin Collins, Superintendent

Superintendent Collins reported on the following:

- 100th day of school pictures
- Update on Culinary Kitchen Remodel, Oasis Sports Complex, TAPS grant
- Culinary kitchen remodel – 90% design phase – displayed the plan, waiting on blueprints and study, contractor for estimate of cost

Discussion held regarding:

- Students will not have access to the kitchen during renovation
- May need to not offer the class for a semester
- Remodel allows more students to take the class, more certifications available

Superintendent Collins reported on the Oasis Sports Complex:

- Display of overhead view of Sports Complex and discussed improvements
- Not at 100% design
- Timeline of process
- Projection of bid award by end of June
- Late July 2026 construction kickoff and completion probably May 2027
- Rendering of final project when completed
- Weight Room, Concession Stand
- Parking during construction, where students will park during construction

Superintendent Collins reported on the Capital Outlay through tax distribution:

- Received estimate of tax they will be receiving from Lee County School District
- Approximately \$2.2M anticipated in sales tax revenue from Lee County
- Funding is from January through June only
- Funds to be placed in a restrictive account

Discussion held regarding:

- Funds connected to enrollment
- How we are required to report student numbers
- October and February are the months that they count
- Sales tax revenue for January through June period
- If Lee County continues to increase in enrollment, our percentage could go down

- Funds are restricted - what is allowed to be used: maintenance, construction, repair are examples
- Potential parking issue – could the parking lot be done first

Superintendent Collins reported on the FDA grant:

- To date about \$76,350 has been spent
- Have \$88,800 pending requisitions - \$165,000 spent, mostly on equipment
- Purchased freezers, warmers, ovens
- Funds can be used to purchase food, something extra, unusual
- More organic foods, reduction in canned fruit
- They have increased food sales this year significantly.
- From August 10th to January 30th, we have sold 5,264 more breakfasts than last year and 12,192 more lunches.
- Analysis of food samples sent – they are working on a presentation for all schools participating
- Interest in the program
- Mary Ossichak, CSA Food Services Manager, has been communicating with Darcy Johnson of the Department of Health and Human Services, who has expressed interest in the program

Chair Jackson commented that the quality of food is important.

Superintendent Collins commented:

- Displayed CSA Employee Leave Buy Back Program
- Goal to reduce unnecessary absences
- Buyback would be limited.
- Provided some recommendations.
- They could cap it at 10 days per fiscal year.
- Any excess would be forfeited.
- Could cash in if they are over their maximum up to 10 days
- Anything over that if they did not take it as time would be don't use it you lose it
- It does not change regular salaries scheduled, contract, or separation layoff
- Participation is voluntary and subject to administrative approval
- Program could be limited or suspended if budget conditions require it
- Would like to roll it out with a 10-day buyback
- Estimation of \$117K – next year for all staff
- Recommended a limited approach first; buy back 10 days and could go back to a 5-day buyback if need be
- To get to maximum buyback, employees would have to be in the system for at least 5 years
- Benefits long-time teachers

Chair Jackson commented that this would be a good program for the teachers because if they are going to lose their time, they will take the day off. Would need to hire a substitute. Do not punish the teacher for not taking time off. He was in favor of the 10-day buyback. He suggested added verbiage to roll back to the 5-day.

Member Katine was in favor of this because of the value being in the classroom. Morale booster for employees. She asked if Staff can only participate if they have reached their maximum.

Superintendent Collins responded in the affirmative - if they have exceeded their maximum of 360 hours.

Member Katine inquired if anyone would do the buyback they might still be beyond that.

Superintendent Collins responded very few would.

CSA HR Manager Belesiotis explained:

- 10-day buyback per year
- Once maxed out, they're selling back everything they earn that year if they do not take a day off.

Member Katine inquired if there was a range to choose from.

CSA HR Manager Belesiotis explained:

- Recommendation was for a 10-day buyback plan

Superintendent Collins explained she provided options for the Board.

Member Katine asked:

- What would be the effect of the alternate costs - the substitute pay?

Superintendent Collins responded they did not run those numbers.

Member Katine asked:

- Is there a pool of hours for staff for FMLA?

CSA HR Manager Belesiotis responded there is the option of doing leave donations.

Member Santos asked if they decided to move forward with the 10-day buyback process, when would they receive the payment?

CSA HR Manager Belesiotis responded it would be at the end of the year.

Superintendent Collins explained:

- Wanted to implement this as a policy, nothing to be approved tonight, and this would be in the budget adoption, and can be amended as needed

Member Michaels asked how the Lee County School District handles it.

CSA HR Manager Belesiotis responded to her knowledge that the Lee County School District does not do it.

CITY MANAGER REPORT
Mark Mason, Assistant City Manager

Assistant City Manager Mason reported on the following:

- During winter break, replaced boiler system in the gym
- Painted hallways at the Middle School and Elementary School
- IT has been busy – replaced chromebooks
- Internal Auditor doing an audit for IT's work at the Charter School
- \$2.2M is FY2026 - Sales tax and funds to the CS system
- Parking lot construction – parking lots are usually the last thing to be done

Discussion held regarding 90-120 days bid process.

COUNCILMEMBER REPORT - None
Councilmember Joe Kilraine, District 5

CHAIR REPORT
Kristifer Jackson, Chair

- Appreciated the name tags
- Expressed appreciation for the funds received in the amount of \$711 from 7-Eleven Cares Foundation, through project A-Game, for Oasis Elementary North

Kevin Brown, Principal, Oasis Elementary North, explained that this is a community grant available whenever 7-11 opens up a new store.

FOUNDATION REPORT - None

STAFF REPORT – None

REPORTS OF BOARD MEMBERS AND COMMENTS

Parent Representative Heuglin/OHS: Impressed with the school accomplishments and appreciated the feedback, would like to continue to receive updates

Member Katine: Thanked the Food Service Manager for the healthy food options. She attended the Foundation's Rally on Board.

Donnie Hopper, Principal, OMS, shared that he did the music at the Rally. Student groups were there representing every school. Dance Team from Oasis Middle, Musical Theater Groups from OES and OEN and the High School did two different performances of Grease, and the Choir was in attendance. About 20 teams for the Cornhole Tournament.

Member Katine continued: Grease will be presented on 4/16 - 4/18.

Vice Chair Atisele asked if the Mental Health Counselors went to Harvard.

Superintendent Collins responded in the affirmative; they will be coming to the next meeting. She explained the conference was at a hotel across from the Harvard campus. There were a lot of good takeaways.

Member Santos: The Girls High School Flag Football Team has an inaugural season this year; first game will be on 2/19 at 6:30 p.m. at Island Coast; their next game after that will be at North Fort Myers High School. There will be tons of scholarship opportunities.

Parent Representative Rouzeau/OEN – Thanked the Food Service Manager for the delicious and affordable food for the students; she had the opportunity of working the lunchroom for two hours in the cafeteria

Chair Jackson – Thanked the Culinary Staff who provided goodies for the Board to take home.

Superintendent Collins mentioned this is their fundraiser for Valentine's Day.

TIME AND PLACE OF FUTURE MEETING

A Charter School Authority Governing Board Meeting was scheduled for Tuesday, March 10, 2026, beginning at 5:00 p.m. in Council Chambers.

MOTION TO ADJOURN

There being no further business, the meeting adjourned at 6:42 p.m.

Submitted by,

Stacey Pasek
Recording Secretary



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

CSA Resolution 3-26

Summary:

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Amended School District of Lee County, Florida Instructional Calendars for the School Years 2026-2027 and 2027-2028 to Include Additional Days for Educator Professional Development for the City of Cape Coral Oasis Charter Schools; Providing for an Effective Date.

Requested Action: Approve or Deny

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? Yes

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Kimberly Bruns, City Clerk

CSA RESOLUTION 3-26

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING THE AMENDED SCHOOL DISTRICT OF LEE COUNTY, FLORIDA INSTRUCTIONAL CALENDARS FOR THE SCHOOL YEARS 2026-2027 AND 2027-2028 TO INCLUDE ADDITIONAL DAYS FOR EDUCATOR PROFESSIONAL DEVELOPMENT FOR THE CITY OF CAPE CORAL OASIS CHARTER SCHOOLS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the School District of Lee County's School Board approved the 2026-2027 and 2027-2028 School Years Instructional Calendars on November 04, 2025; and

WHEREAS, the Cape Coral Charter School Authority Governing Board ("Charter School Authority") reviewed the instructional calendars and determined that the instructional calendars for the 2026-2027 and 2027-2028 school years serve the best interests of the Oasis Charter Schools and its students, and complies with all applicable legal requirements; and

WHEREAS, the Superintendent recommends that the Charter School Authority approve the amended School District of Lee County, Florida Instructional Calendars for the school years 2026-2027 and 2027-2028 for the City of Cape Coral Oasis Charter School which includes additional days for educator professional development.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby approves the amended School District of Lee County, Florida Instructional Calendars for the school years 2026-2027 and 2027-2028 to include additional days for educator professional development for the City of Cape Coral Oasis Charter Schools. A copy of the instructional calendars are attached hereto as Exhibit 1.

Section 2. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby authorizes the Superintendent to implement the instructional calendars as outlined in Exhibit 1.

Section 3. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2026.

KRISTIFER JACKSON, CHAIR

VOTE OF MAYOR AND COUNCILMEMBERS:

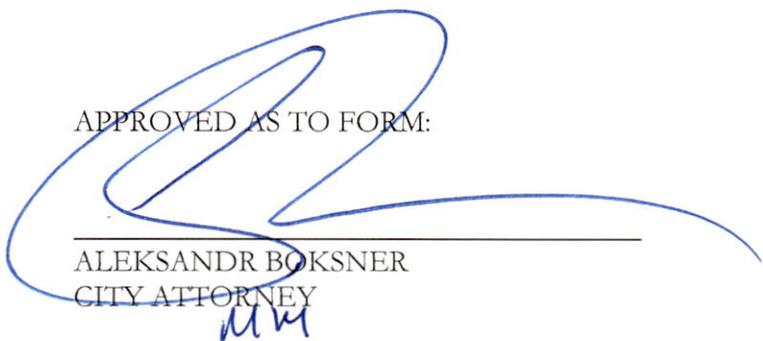
JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

SANTOS _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2026.

RECORDING SECRETARY

APPROVED AS TO FORM:



A large, stylized handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

ALEKSANDR BOKSNER
CITY ATTORNEY

mm

CSA res/ Instructional Calendar School Years 26-27 and 27-28



City of Cape Coral Oasis Charter Schools SY 2026-2027 Instructional Calendar

JULY 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July 4 Independence Day

AUGUST 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug 3-10 Pre-School Week
Aug 11 Students' First Day

SEPTEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sept 7 Labor Day
Sept 21 Yom Kippur

OCTOBER 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Oct 5-9 FTE
Oct 14 PD Early Dismissal Day
Oct 16 End of Q1 (47 Days)
Oct 19 Professional Duty Day

NOVEMBER 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Nov 11 Veterans Day
Nov 23-27 Thanksgiving Break

DECEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Dec 18 Early Dismissal
Dec 18 End of Q2 (38 Days)
Dec 21 - 31 Winter Break
(Semester 1 - 85 Days)

January 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 1 New Year's Day
Jan 4 Professional Duty Day
Jan 18 Martin Luther King Jr. Day

February 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Feb 1-5 FTE
Feb 10 PD Early Dismissal Day
Feb 15 Presidents' Day

MARCH 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Mar 19 Early Dismissal
Mar 19 End of Q3 (52 Days)
Mar 22 - 26 Spring Break
Mar 26 Good Friday
Mar 29 Professional Duty Day

APRIL 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2027						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 27 Students' Last Day - Early Dismissal
May 27 End of Q4 (43 Days)
May 28 Professional Duty Day
May 31 Memorial Day
(Semester 2 - 95 Days)

JUNE 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Jun 1-4 Severe Weather Make-Up Days

- Holiday - Schools Closed
- Professional Duty Day - No School for Students
- First and Last Student Day
- Early Dismissal Days - Students
- Pre-School Week
- Severe Weather Make-up Day



Special Notes

All Jewish Holidays begin at sundown the day before they are listed.

**In the event of extended Severe Weather Days, the school calendar will shift to make-up the appropriate days.*



City of Cape Coral Oasis Charter Schools

SY 2027-2028

Instructional Calendar

JULY 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST 2027						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2027						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2027						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER 2027						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2028						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2028						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

MARCH 2028						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
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19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL 2028						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY 2028						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
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28	29	30	31			

JUNE 2028						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Aug 2-9 Pre-School Week
 Aug 10 Students' First Day
 Sept 6 Labor Day
 Oct 4-8 FTE
 Oct 8 End of Q1 (43 Days)
 Oct 11 Yom Kippur
 Oct 12 Professional Duty Day
 Oct 20 PD Early Dismissal Day
 Nov 11 Veterans Day
 Nov 22-26 Thanksgiving Break
 Dec 17 Early Dismissal
 Dec 17 End of Q2 (42 Days)
 Dec 20 - 31 Winter Break
 (Semester 1 - 85 Days)

Jan 3 Professional Duty Day
 Jan 17 Martin Luther King Jr. Day
 Feb 7-11 FTE
 Feb 16 PD Early Release Day
 Feb 21 Presidents' Day
 Mar 9 End of Q3 (45 Days)
 Mar 10 Professional Duty Day
 Mar 13 - 17 Spring Break
 Apr 14 Good Friday
 Apr 17 Easter Monday
 May 29 Memorial Day
 May 30 Students' Last Day - Early Dismissal
 May 30 End of Q4 (50 Days)
 May 31 Professional Duty Day
 (Semester 2 - 95 Days)
 Jun 1-2 Severe Weather Make-Up Days
 Jun 5-6 Severe Weather Make-Up Days
 Jun 19 Juneteenth

- Holiday - Schools Closed
- Professional Duty Day - No School for Students
- First and Last Student Day
- Early Dismissal Days - Students
- Pre-School Week
- Severe Weather Make-up Day



Special Notes

All Jewish Holidays begin at sundown the day before they are listed.

**In the event of extended Severe Weather Days, the school calendar will shift to make-up the appropriate days.*

Governing Board Approved 03/10/2026

2027 - 2028

Instructional Calendar

JULY 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST 2027						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2027						
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26	27	28	29	30		

OCTOBER 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2027						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2028						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2028						
S	M	T	W	T	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

MARCH 2028						
S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2028						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2028						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2028						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- Holiday - Schools Closed
- Professional Duty Day (on campus) - No School for Students
- Professional Duty Day (remote) - No School for Students
- First and Last Student Day
- Early Dismissal Days - Students
- Pre-School Week
- Severe Weather Make-up Day

Special Notes

All Jewish Holidays begin at sundown the day before they are listed.

***In the event of extended Severe Weather Days, the school calendar will shift to make up the appropriate days.**



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

CSA Resolution 10-26

Summary:

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Regular Meeting Calendar Beginning August 18, 2026 Through June 22, 2027; Providing for an Effective Date.

Requested Action: Approve or Deny

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary

CSA RESOLUTION 10-26

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING THE REGULAR MEETING CALENDAR BEGINNING AUGUST 18, 2026 THROUGH JUNE 22, 2027; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Cape Coral Charter School Authority Governing Board ("Board") is required to hold regular meetings to conduct the business and affairs of the organization in accordance with applicable local and state laws and board bylaws; and

WHEREAS, the Board desires to establish the following schedule of regular meeting dates to ensure transparency, proper notice, and effective governance:

- o Tuesday, August 18, 2026
- o Tuesday, September 15, 2026
- o Tuesday, October 13, 2026
- o Tuesday, November 10, 2026
- o Tuesday, December 8, 2026
- o Tuesday, January 12, 2027
- o Tuesday, February 9, 2027
- o Tuesday, March 9, 2027
- o Tuesday, April 13, 2027
- o Tuesday, May 11, 2027
- o Tuesday, June 22, 2027

WHEREAS, the meetings will be held at Cape Coral Council Chambers at 1015 Cultural Park Blvd., Cape Coral, FL 33990 commencing at 5:00 p.m. and shall be noticed in accordance with the Florida Sunshine Law; and

WHEREAS, the Board reserves the right to modify this schedule, including the addition, cancellation, or rescheduling of meetings, as deemed necessary, with proper public notice.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby approves the proposed regular meeting calendar beginning August 18, 2026 through June 22, 2027, as described herein.

Section 2. The Cape Coral Charter School Authority Governing Board hereby reserves the right to modify the proposed scheduled, as deemed necessary, and must provide proper public notice as required by law.

Section 3. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2026.

KRISTIFER JACKSON, CHAIR

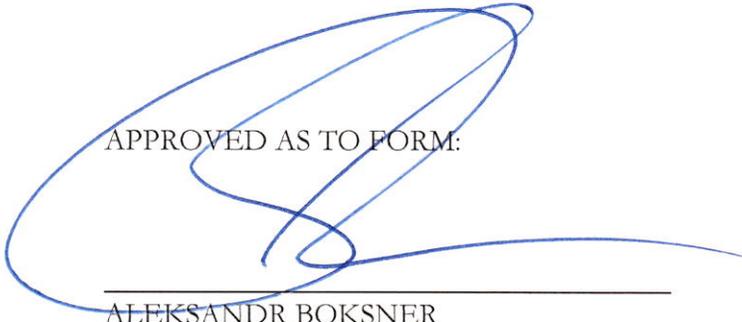
VOTE OF MAYOR AND COUNCILMEMBERS:

JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

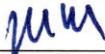
SANTOS _____
MINAYA _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____,
2026.

APPROVED AS TO FORM:



ALEKSANDR BOKSNER
CITY ATTORNEY



CSA res/Regular Meeting Calendar 26-27

RECORDING SECRETARY



START HERE. GO EVERYWHERE.

GOVERNING BOARD

REGULAR MEETINGS - SCHOOL YEAR 2026-2027

Unless otherwise noted, all Governing Board meetings are held on the second Tuesday of the month at 5: 00p.m.EST, in Cape Coral Council Chambers, at 1015 Cultural Park Blvd., 2nd Floor, Cape Coral, Florida 33990.

All Agendas and Meeting Minutes can be viewed at:

https://www.capecoral.gov/departments/city_celerk/agendas_videos.php

GOVERNING BOARD MEETINGS – SCHOOL YEAR 2026/2027
August 18, 2026
September 15, 2026
October 13, 2026
November 10, 2026
December 8, 2026
January 12, 2027
February 9, 2027
March 9, 2027
April 13, 2027
May 11, 2027
June 22, 2027
July – Board Recess

In accordance with the Americans with Disabilities Act and S.S. 286.26, Florida Statutes, persons needing a special accommodation to participate in these proceedings should contact the Office of the Cape Coral City Clerk whose office is located at City Hall, 1015 Cultural Park Blvd., Cape Coral, FL 33990, telephone: 1-239-574-0411 at least 48-hours prior to the meeting for assistance. If hearing impaired, telephone the Florida Relay Service at 1-800-955-8771 (TDD) or 1-800-955-8700(v) for assistance.

For more information contact the CSA Meetings Manager at 239-424-6100.



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

CSA Resolution 13-26 Neola Policy Updates

Summary:

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving Revised Board Policies in Compliance with Current Changes in Related Rules, Regulations, and Statutes; Providing for an Effective Date.

Requested Action: Approve or Deny

Additional Information:

The City of Cape Coral Charter School Authority Governing Board will consider the adoption, amendment, or repeal of the proposed NEOLA policies listed, Vol 26, No 1, July 2025 during a regular meeting on March 10, 2026.

To view the policy drafts:

Please first go to:

<https://go.boarddocs.com/fl/capeccs/Board.nsf/Public?open&id=policies>

Next, in the upper right corner of the website, **click POLICIES, then click DRAFT.**

On the left side of the page go to the gray box and scroll down to:

Vol 26, No 1, July 2025 to see edits and updates.

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary

CSA RESOLUTION 13-26

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING REVISED BOARD POLICIES IN COMPLIANCE WITH CURRENT CHANGES IN RELATED RULES, REGULATIONS, AND STATUTES PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, City of Cape Coral, Florida, Code of Ordinances Sections 26-15 (a) (36) - (42), and Florida Statutes §§ 1001.42 and 1001.43 authorize the Cape Coral Charter School Authority to adopt various policies and procedures necessary for the governing and operation of the schools; and

WHEREAS, Neola is an educational consulting firm that provides expertly crafted policies for schools aligned with state and federal requirements and

WHEREAS, Neola publishes two regular updates per year; and

WHEREAS, Neola works with the Charter School Superintendent to develop customized policies and guidelines/procedures as-needed based on Neola templates; and

WHEREAS, the proposed customized policies and guidelines / procedures are ready for adoption by the board; and

WHEREAS, once policies are adopted by the board, the policies will be published on the school's website, are organized by section, and are keyword searchable for easy navigation; and

WHEREAS, the Superintendent recommends approving the revised board policies in compliance with current changes in related rules, regulations, and statutes.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby adopts the revised board policies in compliance with current changes in related rules, regulations, and statutes. A copy of the revised policies are attached hereto as Exhibit A.

Section 2. Effective Date. This Resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2026.

KRISTIFER JACKSON, CHAIR

VOTE OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD:

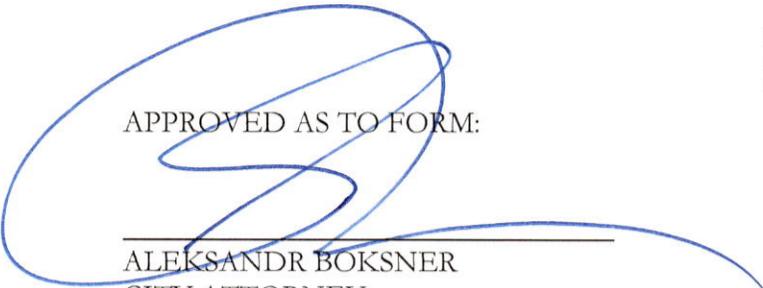
JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

SANTOS _____
MINAYA _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____,
2026.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:



ALEKSANDR BOKSNER
CITY ATTORNEY



CSA res/Neola Policies 26-27

EXHIBIT A



Policies for Board Adoption

NEOLA: Vol 26, No. 1, July 2025

Policy Number	Policy Title	Link
0124	STANDARDS OF ETHICAL CONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K9W508FA8
0131	LEGISLATIVE /POLICYMAKING	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7ST6742EF3
0131.1	TECHNICAL CORRECTIONS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K9X508FA9
1120	EMPLOYMENT OF ADMINISTRATORS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K9Y508FAA
1121.01	BACKGROUND SCREENING AND EMPLOYMENT HISTORY CHECKS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K9Z508FAB
1139	EDUCATOR MISCONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA2508FAC
1210	STANDARDS OF ETHICAL CONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA3508FAD
1213	STUDENT SUPERVISION AND WELFARE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA4508FAE
1242	PROFESSIONAL LEARNING	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA5508FAF
1410	REJECT: ADMINISTRATIVE SALARY	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA6508FB0

2215	PROGRAM OF INSTRUCTION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA7508FB1
2260	NON-DISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA8508FB2
2280	PHYSICAL EDUCATION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KA9508FB3
2410	SCHOOL HEALTH SERVICES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAA508FB4
2417	COMPREHENSIVE HEALTH SERVICES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAB508FB5
2421	REJECT: CAREER AND TECHNICAL EDUCATION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAC508FB6
2431	INTERSCHOLASTIC ATHLETICS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAD508FB7
2431.01	PARTICIPATION BY TRANSFER STUDENTS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAE508FB8
2431.06	NIL IN ATHLETICS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAF508FB9
2455	REJECT: DROPOUT PREVENTION AND ACADEMIC INTERVENTION PROGRAMS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K8M508F10
3120	EMPLOYMENT OF INSTRUCTIONAL STAFF	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K8N508F13
3121.01	BACKGROUND SCREENINGS AND EMPLOYMENT HISTORY CHECKS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7STG743A18

3130	APPT., ASSIGNMENT, TRANSFER AND PROMOTION OF INSTRUCTIONAL STAFF	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7STR7440AA
3139	EDUCATOR MISCONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAG508FBA
3210	STANDARDS OF ETHICAL CONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DDRP8362E401
3213	STUDENT SUPERVISION AND WELFARE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAJ508FBC
3242	PROFESSIONAL LEARNING	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAK508FBD
3410	REJECT CHANGES: COMPENSATION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7STX744B92
3700	REJECT CHANGES: TEACHERS BILL OF RIGHTS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SU774546D
4120	EMPLOYMENT OF SUPPORT STAFF	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAL508FBE
4121.01	BACKGROUND SCREENINGS AND EMPLOYMENT HISTORY CHECKS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K8Y508F31
4210	STANDARDS OF ETHICAL CONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DDRP8762E405
4213	STUDENT SUPERVISION AND WELFARE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAM508FBF
4242	STAFF DEVELOPMENT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SUP74683D

5136	WIRELESS COMMUNICATION DEVICES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAN508FC0
5200	ATTENDANCE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAP508FC1
5223	ABSENCES FOR RELIGIOUS INSTRUCTION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SUY747329
5330.01	SELF-ADMINISTERED MEDICATION AND EPINEPHRINE USE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAQ508FC2
5410.01	PROMOTION, ACCELERATION, PLACEMENT AND RETENTION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SY574E90B
5460	GRADUATION REQUIREMENTS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAR508FC3
5500	STUDENT CONDUCT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SVE7482B9
5514	**USE OF PERSONAL TRANSPORTATION DEVICES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAS508FC4
5530	DRUG PREVENTION	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAT508FC5
5600	**STUDENT DISCIPLINE	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SVM748B8C
5630	CORPORAL PUNISHMENT AND USE OF REASONABLE FORCE AND RESTRAINT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAU508FC6
5780	STUDENT/PARENT RIGHTS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAV508FC7

6233	AUTHORITY BUDGET	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAW508FC8
7540	AUTHORITY WEB CONTENT, APPS AND SERVICES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAX508FC9
7544	REJECT CHANGES – SOCIAL MEDIA	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4K9K508F6A
8407	REJECT CHANGES: SAFE SCHOO OFFICERS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAY508FCA
8415	REJECT – DOES NOT APPLY: EMERGENCY AND CRISIS MANAGEMENT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KAZ508FCB
8420	**EMERGENCY MANAGEMENT, EMERGENCY PREPAREDNESS AND EMERGENCY RESPONSE AGENCIES	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SW874A054
8452	AUTOMATED EXTERNAL DEFIBRILLATORS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DN7SWL74ABD4
8462	**STUDENT ABUSE, ABANDONMENT, AND NEGLECT	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KB2508FCC
8470	**REGISTERED SEXUAL PREDATORS/SEX OFFENDERS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KB3508FCD
8475	CRIMINAL BACKGROUND SCREENING FOR CONTRACTOR ACCESS	https://go.boarddocs.com/fl/capeccs/Board.nsf/goto?open&id=DM4KB4508FCE



Meeting Type Charter School Authority Governing Board –
Regular Meeting
Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Section 119.071(3)(a) F.S.

Title:

CSA Resolution 14-26 Oasis [REDACTED] Stipends

Summary:

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Authorizing an Annual Add-Pay to Staff the [REDACTED] System for a Total Estimated Annual Add-Pay Amount of \$35,140; Providing for an Effective Date.

Requested Action: Approve or Deny

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary

CSA RESOLUTION 14-26

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, AUTHORIZING AN ANNUAL ADD-PAY TO STAFF THE [REDACTED] FOR A TOTAL ESTIMATED ANNUAL ADD-PAY AMOUNT OF \$35,140; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the [REDACTED] of students is the highest priority of Oasis Charter Schools and in furtherance of this commitment, [REDACTED] have been [REDACTED] the four Oasis campuses; and

WHEREAS, the [REDACTED] need appropriate oversight and monitoring to ensure effective operation and reliability; and

WHEREAS, personnel will be required to be [REDACTED] and [REDACTED] whether occurring [REDACTED] and [REDACTED]

WHEREAS, the morning monitoring annual add-pay will be in the annual amount of \$820 per assigned staff member, for an estimated annual amount of \$18,040, and the event monitoring add-pay will be calculated at \$20.00 per hour, per assigned staff member, for an estimated annual amount of \$17,100, for a total annual add-pay amount of \$35,140; and

WHEREAS, the Superintendent recommends that the Governing Board authorize an annual add-pay to support the staffing necessary to oversee and monitor the [REDACTED] for an estimated annual add-pay amount of \$35,140.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby authorizes a morning monitoring add-pay in the amount \$820 per year per assigned staff member, for an estimated annual amount of \$18,040, and an event monitoring add-pay in the amount of \$20.00 per hour per assigned staff member, for an estimated annual amount of \$17,100 for an estimated annual add-pay amount of \$35,140.

Section 2. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2026.

KRISTIFER JACKSON, CHAIR

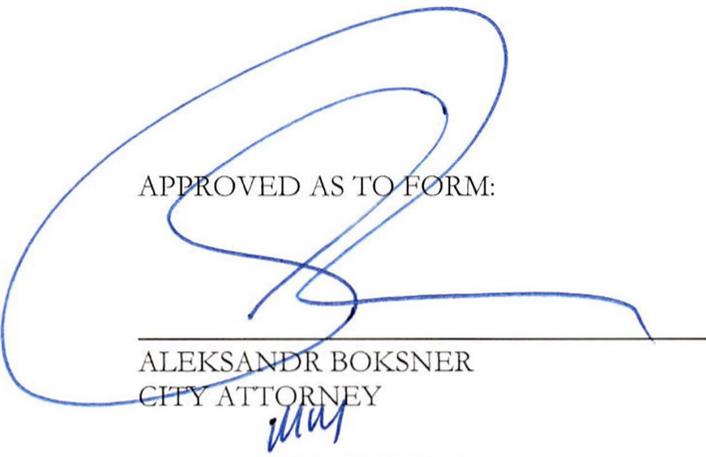
VOTE OF CAPE CORAL CHARTER SCHOOL GOVERNING BOARD:

JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

SANTOS _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____,
2026.

APPROVED AS TO FORM:



ALEKSANDR BOKSNER
CITY ATTORNEY

CSA res/ [REDACTED]

RECORDING SECRETARY

BACKUP DOCUMENTATION IS EXEMPT AS PER
SECTION 119.071(3)(a) F.S.



Meeting Type Charter School Authority Governing Board –
Regular Meeting
Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

CSA Resolution 12-26 CSA Employee Reclassification

Summary:

A Resolution of the Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, Approving the Reclassification of One Paraprofessional II Position to One Interventionist Teacher Position; Providing for an Effective Date.

Requested Action: Approve or Deny

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary

CSA RESOLUTION 12-26

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING THE RECLASSIFICATION OF ONE PARAPROFESSIONAL II POSITION TO ONE INTERVENTIONIST TEACHER POSITION; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Cape Coral Charter School Administration has reviewed student performance data, Multi-Tiered System of Supports ("MTSS") trends, current staffing needs, and instructional priorities, and has determined that providing targeted student interventions is a high priority for the remainder of the 2025–2026 school year and in future years; and

WHEREAS, while a Paraprofessional II provides important instructional support, the current academic needs require the expertise of a certified teacher who is qualified to deliver research-based, small-group and individualized interventions, conduct diagnostic assessments and structured progress monitoring, develop and adjust targeted intervention plans, ensure faithful implementation of the MTSS, and collaborate with classroom teachers, instructional coaches, and school administration to support student learning; and

WHEREAS, repurposing one (1) Paraprofessional II position to one (1) Interventionist Teacher position will better align resources with student academic needs; and

WHEREAS, the Superintendent recommends that the Charter School Authority approve the reclassification of one Paraprofessional II position to one Interventionist Teacher position.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby approves the reclassification of one Paraprofessional II position to one Interventionist Teacher position.

Section 2. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby authorizes the Superintendent to implement the reclassification of one Paraprofessional II position to one Interventionist Teacher position and to take any necessary steps that are consistent with this resolution.

Section 3. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2026.

KRISTIFER JACKSON, CHAIR

VOTE OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD:

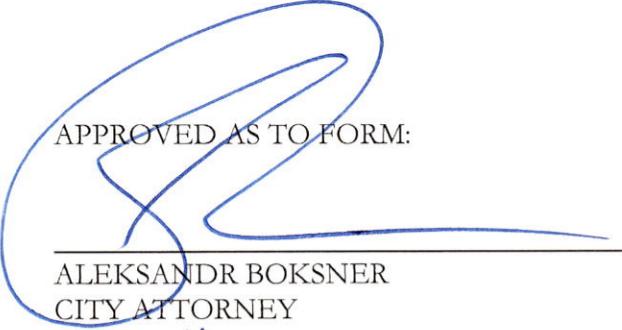
JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

SANTOS _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2026.

RECORDING SECRETARY

APPROVED AS TO FORM:



ALEKSANDR BOKSNER
CITY ATTORNEY



CSA res/Employee Reclassification



START HERE. GO EVERYWHERE.

Recommendation

Administration respectfully requests Board approval to permanently repurpose one (1) Paraprofessional II position to one (1) Interventionist Teacher position effective immediately for the remainder of the 2025–2026 school year and continuing in future fiscal years.

Background

Due to an increased and ongoing need for targeted academic intervention services, administration has evaluated student performance data, MTSS trends, and instructional capacity. Current data reflects a sustained increase in students requiring standards-aligned intervention in core academic areas.

While a Paraprofessional II provides important instructional support, the level of academic need now necessitates a certified teacher who can:

- Deliver research-based, small-group and individualized intervention
- Conduct diagnostic assessments and structured progress monitoring
- Develop and adjust targeted intervention plans
- Support MTSS implementation with fidelity
- Collaborate with classroom teachers, instructional coaches, and administration

This change strengthens our instructional model and ensures students receive appropriate academic intervention from certified instructional personnel.

Financial Impact

The net fiscal impact for the remainder of the 2025–2026 school year is **\$13,875.06**.

The increased cost will be absorbed within the current approved personnel budget through position reallocation.

Future fiscal years will reflect the ongoing salary differential between the Paraprofessional II and Interventionist Teacher positions and will be incorporated into annual budget planning.

**FOUR
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ONE
VISION**

239.424.6100 

239.541.1039 

CapeCharterSchools.org 

3519 Oasis Blvd., Cape Coral, FL 33914 



START HERE. GO EVERYWHERE.

Strategic Alignment

This request aligns with the School Improvement Plan and Board priorities by:

- Increasing instructional capacity
- Improving student achievement outcomes
- Providing proactive academic support
- Strengthening MTSS implementation

Conclusion

Administration recommends approval of this permanent position repurpose to ensure continued and sustained academic intervention services for students both for the remainder of this school year and moving forward.

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ONE
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239.541.1039 

CapeCharterSchools.org 

3519 Oasis Blvd., Cape Coral, FL 33914 

Paraprofessional II Reclass to Teacher - OEN

Final Audit Report

2026-02-18

Created:	2026-02-17
By:	Crystal Hand (chand@capecoral.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAwRCyBfTjpNeKqOm_BRQqO5eB2enpEQr

"Paraprofessional II Reclass to Teacher - OEN" History

-  Document created by Crystal Hand (chand@capecoral.gov)
2026-02-17 - 6:26:20 PM GMT
-  Document emailed to Jessica Festa (jfasta@capecoral.gov) for signature
2026-02-17 - 6:26:56 PM GMT
-  Email viewed by Jessica Festa (jfasta@capecoral.gov)
2026-02-18 - 5:00:27 AM GMT
-  Document e-signed by Jessica Festa (jfasta@capecoral.gov)
Signature Date: 2026-02-18 - 5:30:16 PM GMT - Time Source: server
-  Agreement completed.
2026-02-18 - 5:30:16 PM GMT

REVIEW OF BUDGETARY IMPACT FOR POSITION CHANGE

For positions being requested throughout the year

Payroll Category	Current Position	Proposed Position	Difference
Position Title	Paraprofessional II	Teacher	
Fund	OEN	OEN	
Employee Group	2500 - Instructional - Non-Certified	2000 - Instructional - Certified	
Grade	2800	2000	
Annual Rate Basis	\$17.87	\$34.96	
Annualized Rate	\$ 27,162.40	\$ 53,135.00	\$ 25,972.60
Benefits	14,757.33	28,868.25	14,110.92
Total	\$ 41,919.73	\$ 82,003.25	\$ 40,083.52

NOTES:

1. Current year Budget Impact	\$ 13,875.06	Anticipated 3/7/2026
2. Future year Budget Impact	\$ 40,083.52	
Cost Escalation Percentage	1%	
Total Budget Impact	\$ 40,484.36	

3. Benefits - Estimated average for Employee Group.

4. Pension - Estimated normal cost only.

Department:

1. Function: Current Paraprofessional II is resigning effective February 12, 2026. Oasis Charter School North is requesting to reclassify this position to a Teacher due to increased student intervention needs. A Teacher position would better support the building by serving as an interventionist, rather than maintaining the role as a Paraprofessional

2. How will the increased budgetary needs be addressed by requesting department?
Covered within the payroll budget for FY 2026

Completed by	<u><i>Crystal Hand</i></u>	<u>Feb 17, 2026</u>
	Budget Staff Member	Date
Approved by	<u><i>Jessica Festa</i></u>	<u>Feb 18, 2026</u>
	Budget Administrator	Date



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

CSA Mental Health Team Conference Report

Summary:

Requested Action: Informational Only

Additional Information:

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary



Meeting Type Charter School Authority Governing Board –
Regular Meeting

Meeting Date March 10, 2026

Agenda Request Form City of Cape Coral

Title:

Cape Coral Youth Council Mental Health Student Survey

Summary:

Requested Action: Informational Only

Additional Information:

Presentation by Claire Johnson, OHS Student
Youth Council Report to the Superintendent: "Oasis Student Mental Health Survey"

Strategic Plan Alignment:

Is this a strategic decision? YES

If Yes, Priority Goals Supported are listed below:

- Strategic Goal #1: Student Achievement
- Strategic Goal #2: Continuous Improvement
- Strategic Goal #3: Community Engagement

Prepared By:

Stacey Pasek, Recording Secretary